

KENN MANGUM

Chief Financial Officer | Chief Operating Officer | Strategic Finance & Operations Executive

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EXECUTIVE SUMMARY

CFO/COO with 20+ years building and leading finance organizations that deliver measurable enterprise value across Fortune 500 manufacturing, consumer products, and growth-stage technology companies. Demonstrated track record of \$25M+ sustained annual cost savings, \$1.2B budget management, \$30M international manufacturing expansion, M&A integration, and enterprise SAP implementation. Combines deep operational finance expertise with hands-on experience building a seed-stage venture from zero. Published author of 5 books on strategic finance, AI, and emerging technology. MBA, University of Michigan Ross School of Business.

PROFESSIONAL EXPERIENCE

Chief Financial Officer & Head of Operations *Solarislate Inc. (Quad)* — *gener8tor Accelerator (Nevada GOED / UNLV / UNR)* | Lehi, UT | 2026–Present

- Recruited to build finance and operations from zero for a seed-stage solar roofing technology company with no prior finance function; established chart of accounts, reporting frameworks, cash management, and investor reporting infrastructure, positioning the company for acceptance into gener8tor’s advanced energy accelerator (Fast Company “Most Innovative Companies,” <5% acceptance rate)
- Faced the challenge of commercializing a patented BIPV product across diverse customer segments; developed three-tier pricing architecture (\$8K–\$75K) by modeling unit economics, bill of materials, and margin targets, and authored the 125-page Quad Roofing Contractor Blueprint — now the operational playbook for national partner recruitment
- Driving business development and go-to-market strategy: built contractor partner recruitment pipeline across multiple geographies, translating R&D-stage technology into a scalable revenue model
- Leading capital raising efforts: managing investor data room, coordinating due diligence, preparing pitch materials and financial projections for seed funding round

Finance Director — Branded Operations *Hunter Douglas* | Salt Lake City, UT | 2017–2025

- Partnered with the VP Operations and Chief Procurement Officer as the senior finance leader for North American branded manufacturing operations — built and led a team of 20+ finance professionals (plant controllers, finance managers, analysts) supporting 1,000+ operations staff across multiple manufacturing facilities
- Owned the full financial workstream for enterprise cost optimization: identified savings opportunities, built business cases, appropriated capital, tracked realized savings, and reported results to C-level leadership — delivering **\$25M+ in sustained annual savings** across procurement initiatives, manufacturing efficiency programs, and international expansion
- Identified strategic need for lower-cost manufacturing capacity to remain competitive in North American window coverings market; led all financial activities for **\$30M facility expansion into Mexico** (IMMEX maquiladora) including due diligence, facility financial modeling, C-level investment presentations, CAPEX spend controls, headcount staffing plans, finance team hiring, banking and cash management, IMMEX registrations, and ongoing performance measurement — delivered on time and on budget
- Built KPI dashboarding framework tied to X-matrix strategic plan to address lack of real-time operational visibility; drove SQDC (Safety, Quality, Delivery, Cost) performance measurement achieving **5%+ annual production efficiency gains** including COVID recovery measures
- Established direct labor resource and capacity planning process to solve persistent disconnect between sales forecasts and plant staffing; linked backlog forecasts to operational staffing plans, financial budgets, and plant-level performance accountability
- Supported OneHD SAP S/4HANA implementation: led system design and configuration for product costing modules, data validation, logistical cutover planning, and hypercare activities

Senior Finance Manager *The Sun Products Corporation (acquired by Henkel)* | Salt Lake City, UT | 2012–2017

- Served as the primary financial voice to the CEO and CFO on commodity exposure: presented monthly commodity forecast analysis highlighting market trends, risks, and opportunities across **\$850M in corporate P&L spend** — directly influencing executive pricing and procurement strategy
- Managed the **\$1.2B annual standard costing process** by integrating procurement plans, manufacturing costs, and freight/warehousing expenses into the consolidated corporate plan and quarterly re-forecasts
- Built the procurement savings pipeline from scratch: analyzed spend data, identified high-ROI projects, built business cases, appropriated capital, drove operational changes, and monitored realized savings — delivering **\$25M in annual cost savings** across the consumer products portfolio
- Directed multiple teams of managers and analysts to achieve corporate profitability and operational performance targets; led cross-functional coordination between finance, operations, and supply chain

SAP Implementation Team Lead — FICO *The Sun Products Corporation* | Salt Lake City, UT | 2009–2012

- Led the finance workstream for enterprise-wide SAP implementation integrating two businesses onto a single ERP platform: guided blueprinting, configuration, and realization phases, significantly improving operational visibility and financial accountability
- Faced critical path risk when the go-live timeline was threatened; co-led cross-functional team to stand up a fully functional SAP client with complete manufacturing and product costing data **three months ahead of schedule, preventing \$4M/month in project delays**
- Designed and documented business processes for SAP Controlling module: Cost Center Accounting, Product Costing, Material Ledger, Profitability Analysis, and Internal Order Accounting
- Directed physical inventory cutover activities achieving **1% revaluation** with near-perfect correlation to external inventory management system

Associate Finance Manager — US Freight & SLC Plant *The Sun Products Corporation* | Salt Lake City, UT | 2009

- Collaborated with 40+ department managers and executives to build the bottom-up annual budget for **\$600M in expenditures**, presenting to and obtaining CEO/CFO approval
- Represented operations in product sourcing initiative to reduce costs through supply chain optimization across national and retail brand portfolios

Senior Financial Analyst *Agilent Technologies Inc.* | Loveland, CO | 2008–2009

- Advised the division's Portfolio Board on investment strategy: analyzed portfolio profitability, resource allocation, and growth opportunities to guide decisions on new products and acquisitions for a **\$240M business**
- Identified inefficiencies in multi-divisional planning processes; simplified and automated financial toolsets for forecasting and product planning, improving transparency and reducing cycle time

Senior Financial Analyst — Product Development & Manufacturing Investment *Ford Motor Company* | Dearborn, MI | 2003–2008 *Four promotions in five years: Cost Analyst (Buffalo) → Financial Analyst → Senior Analyst → Senior Financial Analyst (World HQ)*

- Led financial integration for **two \$200M revenue Visteon acquisitions**: built the financial transition plan ensuring accurate, complete migration to Ford systems across all affected manufacturing operations
- Served as regional financial liaison for Ford's first globally engineered platform: shepherded a **\$1.2B investment** through major product milestones as lead North America analyst for the 2012 Focus program
- Managed **\$600M divisional capital expenditure budget**: evaluated investment proposals, determined allocations, and monitored spending to reduce operating costs and improve facility reliability
- Directed RFID implementation across **24 North American manufacturing facilities** as project manager to improve Sarbanes-Oxley compliance and asset tracking accuracy
- Advised **North America Steel Board** as lead financial analyst: analyzed material utilization data and presented cost reduction recommendations achieving **\$13M in annual savings**
- Led six-member analyst team to develop the **\$1.2B annual five-year business plan** for the Stamping Business Unit; presented to and obtained approval from senior manufacturing leadership

EDUCATION

Master of Business Administration — Finance & Corporate Strategy *University of Michigan* — Stephen M. Ross School of Business | Ann Arbor, MI | 2007
Entrepreneur & Venture Club | *Consulting Club*

Bachelor of Science — Business Management *Brigham Young University* — Marriott School of Management | Provo, UT | 2002 *Golden Key National Honor Society* | *Entrepreneur Grant Recipient*

KEY ACHIEVEMENTS

\$1.2B+ P&L Leadership | \$25M+ Sustained Annual Cost Savings | \$30M International Expansion | 20+ Finance Team | 1,000+ Operations Staff | 5 Published Books

CORE COMPETENCIES

FP&A & Budgeting | Cost Optimization & Procurement | M&A Integration & Due Diligence | International Expansion (Mexico/IMMEX) | SAP ERP (FICO, S/4HANA) | Manufacturing & Supply Chain Finance | Capital Raising & Investor Relations | KPI Frameworks & Analytics | Team Building & Leadership | Board & C-Suite Reporting | Business Development | Published Author

PUBLICATIONS

- **Strategic Finance For Growth** — Roadmap for entrepreneurial CEOs through all business lifecycle stages
- **Harnessing AI to Unlock New Possibilities for the US** — AI's impact on economy, labor markets, and enterprise strategy
- **Blueprint for Brilliance** — Personal and organizational development framework
- **Cryptocurrency Decoded: From Basics to Mastery** — Blockchain, Bitcoin, Ethereum, DeFi, and NFTs
- **XRP: Decoding Strategy, Technology, and Utility** — Cross-border payment technology and real-world applications